

KADOM SHUBBER

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PERSONAL PROFILE

Business Management is the general area of expertise, with emphasis on finance, business economics, technology transactions, and international business. Teaching, training, research, and consultancy figure prominently within the fairly wide range of activities, with a high level of self-motivation and excellent analytical skills. All this is underpinned by multi-faceted experience, both in the UK and abroad, and a proven ability to work effectively within a changing environment and culturally diverse setting.

ACADEMIC BACKGROUND

PhD in Business Management, Loughborough University/UK, 1985. **Thesis on Technology Transfer**, mainly from developed to developing economies, with a focus on the determination of 'packaging' (i.e. comprehensiveness) in technology-transfer transactions.

MSc Administrative Sciences, The City University, London/UK, 1968. Specialisation: Managerial Economics and Corporate Finance.

Advanced Diploma in Management Studies, Salford University/UK, 1967. Specialisation: Business Planning and Management Accounting.

BSc Economics (Hons) London University, 1966. Specialisation: Industry and Trade

GCE 'A' Level in Economics, British Constitution and Logic, 1963, City of Westminster College, London. Also, several subjects taken at 'O' Level.

Kadom Shubber

WORK EXPERIENCE

(A) Lecturing in Higher Education Sector

The *more recent* include:

- * *Modern Finance*, MSc International Finance, MSc Information Management & Finance, MSc Quantitative Finance, University of Westminster
- * *Financial Strategies*, MBA, University of Westminster
- * *Managerial Economics*, MBA, Middlesex University/London, UK
- * *Principles of Finance and Marketing*, Certificate in Management Development, University of Westminster
- * *Financial Management*, MSc in Management, Boston University (USA), International Graduate Centre/London, UK
- * *Financial Analysis*, Diploma in Management Studies, University of Westminster
- * *Managing Financial Resources*, Diploma in Management Studies, University of Westminster
- * *International Investment*, MSc in Administrative Studies, Boston University (USA), International Graduate Centre/London, UK
- * *Multi-national Trade and Finance*, MSc in Management, Boston University (USA), International Graduate Centre/London, UK
- * *Investment Analysis and Strategy*, University of Westminster
- * *Principles of Accounting*, University of Westminster; University of Hertfordshire; American International University in London (MBA)
- * *Principles of Macroeconomics*, Schiller International University/London, UK
- * *Finance*, CIMA Programme (Intermediate Stage) University of Westminster

Kadom Shubber

WORK EXPERIENCE (cont.)

- * *History of Economic Thought*, Schiller International University/London, UK
- * *Market for Financial Services*, University of Westminster
- * *Multi-national Enterprises*, Schiller International University/London, UK
- * *International Trade and Finance*, Schiller International University/London, UK; American International University in London; South Bank University/London, UK (MBA)
- * *Managerial Finance*, ACCA programme, University of Westminster
- * *Monetary Theory and Comparative Banking*, Schiller International University/London, UK
- * *Intermediate Economic Theory*, Schiller International University/London, UK
- * *Graduate Research Methods*, Western International University(USA)/London Campus (MBA)
- * *Quantitative Methods for Decision-making*, Western International University(USA)/London Campus
- * *Economic and Financial Evaluation of the Firm*, Western International University(USA)/ London Campus (MBA)
- * *Political Economy of North/South Relations*, Schiller International University/London, UK
- * *European Union*, Schiller International University/London, UK
- * *Principles of Islamic Economics*, Muslim College/London

Kadom Shubber
WORK
EXPERIENCE (cont.)

(B) Writing

Writing in the *fields of business and economics*, on both academic and current-affair levels. Among these:

- * Translation of a major work on '*Islamic Economics*' from Arabic to English, with commentary and general editing. Volume I published; work continues on Volume II
- * University-level textbook '*Production Management*', and two specialist texts '*Procurement Management*' and '*Sales Management*'.
- * Nine papers in academic journals.
- * Editorship of two periodic (bilingual) trade publications.
- * Over **1500 articles** published during 1984-2001 in current affairs publications, on topics relating to economies of the Arab/Middle-eastern nations, economic development, economics of energy, European integration, regional blocs, technology issues, Western economic co-operation, multi-lateral organisations, international trade, economies of the Third World, Islamic finance and investment, financial markets, world debt problems, international financial flows, industrialisation, environmental issues, and assistance to poorer nations.

(C) Research, Consultancy and Training

- * Supervision of Ph.D. thesis on '*cost of capital*' at *Islamic financial institutions*, University of Westminster/London. (Completed)
- * Supervised numerous ***under- and post-graduate research projects*** during the period 1975-2001, covering wide areas within business management, including security issues, project finance, dividend policy, capital structure, risk assessment, inventory planning/control, production scheduling, business strategies, corporate re-structuring, long-range planning, quality assurance, pricing, multi-national corporations, global financial markets, and value analysis.

Kadom Shubber

WORK

EXPERIENCE (cont.)

- * Major *research for PhD undertaken personally* during 1980-85, University of Loughborough. Topic: Technology-Transfer. (Completed)
- * Supervision of MPhil thesis on *banking operations in Islam*, compared to conventional banks, International College for Islamic Studies/ London. (Completed)
- * Supervision of a PhD thesis on *business survival and performance* under war condition, (reference to Lebanon), American University/London (Completed)
- * Supervision of a PhD thesis on *Economic Value Added* and stock valuations, University of Westminster (continuing).
- * *Examiner of four Ph.D and MPhil theses* (internal and external), at Westminster and Sunderland universities.

- * Several *consultancy assignments* implemented, either singly or with others, over 1970-2000, differing in topics and sectors. These related to several areas, including re-organisation and restructuring, investment appraisal, project planning, feasibility studies, and expansion strategies.

- * Training consultant on several *training programmes* for business executives, both in UK and overseas. Programmes covered fields such as financial market derivatives, privatisation of publicly-owned assets, security issues, operation of financial markets, quality control systems, development of working methods and efficiency enhancement.

**CURRENT
RESEARCH
INTERESTS:**

Technology-transfer, financial investment, Islamic finance and banking, financial services

**PERSONAL
DETAILS**

Nationality: British
Date of birth: 10 January 1944
Sex: male
Marital status: married with children
Driving licence: clean
Languages: speaks fluent English and Arabic.